

BATH AND NORTH EAST SOMERSET

RE-STRUCTURING IMPLEMENTATION COMMITTEE

Monday, 25th July, 2011

Present:- Councillors John Bull, Paul Crossley and Francine Haeberling

Also in attendance: John Everitt, Vernon Hitchman, William Harding

1 ELECTION OF CHAIR

Councillor Paul Crossley was elected as Chair of the Committee.

2 APOLOGIES FOR ABSENCE

There were no apologies for absence.

3 EMERGENCY EVACUATION PROCEDURE

The Chair drew attention to the emergency evacuation procedure as set out on the agenda.

4 DECLARATIONS OF INTEREST UNDER THE LOCAL GOVERNMENT ACT 1972

The Chief Executive declared a personal interest in item 9.

5 TO ANNOUNCE ANY URGENT BUSINESS AGREED BY THE CHAIR

There were no items of urgent business.

6 QUESTIONS AND STATEMENTS

There were no questions or statements received from the public or Councillors.

Comments were received from UNISON which were circulated at the meeting and have been placed on the Minute book.

7 FUTURE COUNCIL - IMPLEMENTATION PROPOSALS

The Committee considered a report seeking authority to implement some aspects of the new senior management structure to support the transition to the new organisational model approved by Council in November 2010.

The Monitoring Officer advised that there was no significant equalities impact arising from these proposals; a position which was accepted by the Committee.

The Committee considered the submission from UNISON, broadly in support of retention of the present senior management structure which included a Head of Paid Service/Chief Executive.

On a motion from Councillor Paul Crossley, seconded by Councillor Francine Haeberling, it was

RESOLVED

1. To approve the appointment of the current Strategic Director - Resources & Support Services to the new post of Strategic Director – Resources by transfer with effect from 1 August 2011;
2. To approve the designation of the new post of Strategic Director – People and Communities with scope as set out in paragraphs 5.12 - 5.14 of the report;
3. To approve the appointment of the current Strategic Director – Children’s Services to the new post of Strategic Director – People and Communities by transfer with effect from 1 August 2011;
4. To recommend to Council that the holder of the post of Strategic Director – People and Communities be designated as the statutory Director of Children’s Services and Director of Adult Services;
5. To note the organisational arrangements and interim senior management structure in the People and Communities Department (as outlined in paragraphs 5.19 and Appendix 4 of the report);
6. To agree to the secondment of Community Health Commissioning staff to the Local Authority;
7. To note and agree that suitable arrangements be put in place to integrate the work of Public Health Commissioning staff into the Local Authority pending legislative change in respect of the Public Health function which is anticipated later in 2011;
8. To note the current position in respect of the ‘Place’ role as outlined in paragraph 5.17 of the report and that a report(s) on future organisational structure will be brought to this Committee in due course;
9. To transfer Improvement & Performance Services within the organisational management structure to the Strategic Director – Resources portfolio with effect from 1 August 2011;
10. To note that the current Chief Executive, in his role as Head of Paid Service, will continue to work directly with second tier officers in identified roles where it is appropriate to ensure the proper functioning of the Council; and
11. To recommend to Council the retention of the present structure i.e. to retain the present post of Head of Paid Service/Chief Executive within the new senior management structure.

8 EXCLUSION OF THE PRESS AND PUBLIC

Following consideration of the public interest test, and on a resolution from Councillor Francine Haeberling, seconded by Councillor John Bull, the Committee then

RESOLVED that having been satisfied that the public interest would be better served by not disclosing relevant information, and in accordance with the provisions of Section 100 (A) (4) of the Local Government Act 1972, the public be excluded from the meeting for the following item of business because of the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act as amended.

9 TRANSITIONAL STAFFING ISSUES

The Committee discussed transitional arrangements in the event that the Chief Executive was likely to retire, and

RESOLVED that officers be required to undertake further work to provide support for the transition.

The meeting ended at 5.50 pm

Chair(person)

Date Confirmed and Signed

Prepared by Democratic Services